

EQUALITY POLICY

Purpose of the Policy;

To raise awareness among all our employees about gender equality, to work in solidarity by ensuring the adoption of the concept of gender equality in local culture and social life is to be a role model for our stakeholders.

- Respects human rights. Equality for all employees is the basic principle.
- Regarding gender equality within the institution egalitarian practices for its employees through awareness-raising activities It enables the creation of a workplace environment.
- Anything that may cause gender inequality is against discriminatory behavior and necessary takes precautions.
- Recruitment by ensuring equal working conditions and promotions are based on the nature of the job and task. Gender does not make a distinction.
- With the awareness of "Women and Men Hand in Hand, Everyone is Equal at Seger" gender equality in business and social life Conducts awareness-raising activities to ensure
- Aiming to increase female employees in the workplace Supports gender equality at work through studies.
- To raise awareness of stakeholders in the field of gender equality It cooperates in awareness activities with the aim of.
- It is against all kinds of violence. At work and socially Gender-based communication in the communication of employees in life To prevent discrimination and ensure non-violence Conducts education and awareness activities.
- Raising awareness about gender equality, family social media to prevent domestic violence and violence against women It raises public awareness by using networks.
- In case of domestic violence, the person subjected to violence pays attention to privacy and complies with confidentiality rules. Informing employees about application centers to non-governmental organizations specialized in the relevant field directs.
- The language used within the institution is free from sexism and discrimination stays away. Employees adopting egalitarian language Conducts training and awareness activities for.
- Gender equality in internal reports includes data, gender equality measurement and monitoring of activities aimed at and evaluates, directs its goals and activities gives.