

## OCCUPATIONAL HEALTH AND SAFETY POLICY

We cover all our activities, our employees, our customers and those who may be affected by our activities. We manage it in a way that protects everyone's health and safety. This is a security sensitive culture, workplace risk management and safety principles into all our operations and facilities. We ensure through the implementation

- We put the safety and health of our employees above all else. keeps on the safety and health we create We constantly try to improve our culture. "Zero Accident" approach to prevent work accidents and occupational diseases It detects risks in order to prevent them from occurring and We take all measures to eliminate it.
- From the process, the machinery and equipment used, the environment, from people and all activities carried out potential hazards and risks that may arise We identify, analyze and evaluate. Detected to eliminate or minimize risks and hazards We are constantly working to download it.
- To protect the mental and physical health of our employees, to improve, peaceful, happy and ergonomic working We work to provide and improve the environment.
- To our employees in occupational health and safety activities We consult and ensure their participation.
- Each of us can express our thoughts freely, Ability to think and act independently and so that we can establish harmonious relationships with each other We systematically carry out communication activities.
- Regarding our stakeholders' occupational health and safety education and training to increase knowledge and awareness We carry out awareness raising activities.
- Required security for the use of our employees ensures equipment is ready and accessible, and We ensure full use.
- Working with chemicals, chemical and/or biological use, transportation, storage and Necessary training for our employees regarding disposal and takes the necessary precautions for occupational health and safety and ensure its implementation.
- Emergency situations (fire, flood, earthquake, sabotage, etc.) To be ready, we prepare our emergency plans, Necessary training for all our employees and teams gives, measures our performance through drills and constantly we heal.
- All laws and regulations regarding Occupational Health and Safety We follow the regulations and comply with our legal and We fulfill our other obligations.
- We measure our OHS performance periodically and continuously We take action to improve it.