

SEGER SUSTAINABILITY MANAGEMENT SYSTEM

SEGER's sustainability management strategy addresses environmental, social and governance (ESG) areas. With the Sustainability Management System (SYS), all our activities are carried out according to our sustainability strategy. SEGER realizes its Sustainability Management System through policies, strategies, procedures and process flows. To establish trust-based relationships with our stakeholders, to carry out responsible business activities, to ensure sustainable Providing solutions are the basic building blocks of our sustainability performance.

The work of the SYS, sustainability executive committee and subcommittees established with an ESG sustainability approach with the Sustainability Executive Committee. The sustainability executive committee ensures that sustainability goals are integrated into business processes. and monitoring sustainability performance. Sustainability Committee Diagram, The members of the executive committee and subcommittees have been determined See "Sustainability Committee Structure".

Subcommittees are responsible for achieving the sustainability targets they set according to their subjects. Sustainability Subcommittees convene in monthly meetings. They set the agenda, take decisions and report to the executive committee on a monthly basis. The work carried out is shared with the Board of Directors at the FGD meetings.

SEGER presents its sustainability performance to its stakeholders with a biannual sustainability report.

SEGER's Sustainability Committee Structure



AREA	AREA SCOPE	SEGER COMMITTEES
MANAGEMENT	QUALIFIED MANAGEMENT AND STAKEHOLDER PARTICIPATION	DETERMINED FOR SUCCESS
PLANET	GREEN ECONOMY AND CLIMATE RESILIENCE	COMPATIBLE FOR THE WORLD
PERSON	HUMAN RIGHTS AND HEALTH	RELIABLE FOR THE FUTURE
WELFARE	DEVELOPMENT AND SOCIAL DEVELOPMENT	SHARED FOR EVERYONE