

# SEGER SUPPLY CHAIN MANAGEMENT POLICY

SEGER strives for a sustainable and efficient supply chain management in line with its Sustainability Management Policy. It created the "Supply Chain Management Policy".

Cooperation with suppliers with the same perspective to ensure and improve the quality level in accordance with the standards. It ensures uninterrupted supply of products and services.

We prioritize Environmental, Social and Governance (ESG) principles in the selection of suppliers and the continuation of cooperation. It provides the necessary cooperation and support for supplier development.

As a responsible member of the global supply chain, we ensure that human rights and environmental issues are addressed only at SEGER. It works in cooperation with its suppliers to solve problems in the entire supply chain.

It expects its suppliers to comply with the rules and regulations for the continuity and development of its activities.

For sustainable growth, supply chain risk management and continuous improvement of supplier performance he cares.

## Our Expectations from Our Suppliers

We ensure that our suppliers and all business partners adopt, understand and comply with the SEGER Ethical Business Rules. We look forward to their implementation.

We work in harmony with all our business partners to ensure the continuity of this policy.

The principles included in the SEGER Ethical Business Rules are elements that we cannot compromise on.

All topics listed below are covered in the Supplier Ethics Business Rules and Supplier Evaluation and Compliance. It is included in the Supplier Handbook.

## Environmental Assessment and Compliance

- Environmental Risks
- Greenhouse Gas Emissions
- Noise and Vibration Pollution
- Water use
- Waste Water Use
- Energy Usage
- Waste and Hazardous Material Management
- Impact on Biodiversity

## Social Assessment and Compliance

### Respect for Human Rights

All SEGER business partners must operate without violating human rights and comply with the UN Universal Declaration of Human Rights. It must fulfill the requirements of the Declaration.

- Forced Labor
- Compliance with Laws and Legislation
- Child Labor
- Employees in special risk groups
- Discrimination
- Harassment and Inhumane Treatment
- Human Health and Safety
- Contribution to Society

### Governance Principles Assessment and Compliance

- Working Hours and Wages
- Governance Risks
- Corruption
- Fair Business Competition
- Intellectual property