

## CORPORATE SOCIAL RESPONSIBILITY POLICY

As an organization that takes responsibility for the well-being and sustainability of our society, we serve the interests of society by taking responsibility for our impact on customers, employees, shareholders, communities and the environment at all stages of our activities. We are committed to the principles of Corporate Social Responsibility (CSR) and base our way of doing business on these values.

With our CSR Policy, we are committed to operating in an economically, socially and environmentally sustainable manner, taking into account the interests of our stakeholders. We know that CSR Projects are closely linked to the practice of Sustainable Development and believe that CSR activities enable the integration of social and commercial goals beyond philanthropic activities.

In this direction, as a company, we work by creating social responsibility projects to support sustainable development, meet the needs of society, and improve social welfare and quality of life.

We take a proactive approach to understand the needs of society and establish close relationships with them. We attach importance to collaborating with local stakeholders to develop and implement projects that will contribute to the social welfare of the society.

We plan and implement CSR activities according to 4 main areas;

1. Employee Health, Development and Work Life Balance
2. Climate Change
3. Education
4. Gender Equality

The CSR Team, which works under the Sharing (Welfare) Committee, takes part in the execution of CSR activities in line with the CSR Policy and creates its budget by making annual CSR planning and carries out CSR activities in line with the planning with the approval of the upper committee.

We regularly monitor and evaluate the CSR activities we carry out and report them to the CSR Supreme Committee.

Within the scope of this policy, we expect all our employees to comply with CSR principles and act accordingly.

We are aware that the effective implementation of this policy will contribute to our company achieving its sustainability and social responsibility goals.